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Purpose

This document provides an overview of the oversight and governance structure for the Kraft Heinz Environmental, Social and Governance program.

Role of Kraft Heinz Board of Directors

The Kraft Heinz Board of Directors, in its role in setting strategic direction and providing oversight to management, oversees Kraft Heinz's global ESG objectives and framework, including matters related to operations, our supply chain, animal welfare, climate change, the environment, nutrition and well-being, and social issues. Some ESG initiatives are reviewed and approved by full Board and some topics are referred for review to a Board subcommittee (either the Audit Committee, the Human Capital and Compensation Committee, or the Nominating and Corporate Governance Committee of the Board of Directors). See Appendix A for further details on which topics are referred to which part of the Board of Directors.

The Role of the Executive Leadership Team

The KraftESG Team directs
G strategy, goals and

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These subcommittees of the ESG Steering Committee develop key ESG initiatives, policies, processes, goals (including KPIs), and funding decisions. These initiatives are then brought to the ESG Steering Committee for review and approval, and where appropriate, presentation to the Kraft Heinz ELT or Board of Directors.

The Role of the ESG Disclosure Committee

The Environmental, Social, and Governance (ESG) Disclosure Committee assists the Kraft Heinz Chief Executive Officer, the Global Chief Financial Officer, and the Global General Counsel and Chief Sustainability and Corporate Affairs Officer in reviewing of the accuracy of public disclosures made by Kraft Heinz in relation to its ESG performance and goals. The ESG Disclosure Committee reviews and certifies that all content in the Kraft Heinz ESG reporting is materially accurate.

Kraft Heinz Environmental, Social and Governance (ESG) Program Oversight and
Governance Structure
Appendix A